

Governor Impact Report 2022-2023

Governors play an important strategic role in leading the school. Governors work with the headteacher and senior leadership team to drive the strategic development of the school and raise standards of achievement. Duties include setting the school's vision, aims and objectives, approving the school budget and appointing the headteacher. Find out more about us on the school's **website**.

Thank You!

First and foremost, we want to thank everyone in our school community for supporting us as a board and the school to provide children with the best possible education and environment, to learn and grow.

Safeguarding

Governors have looked at safeguarding in depth to understand their role and responsibilities. Policies linked to all aspects of safeguarding have been reviewed which include: Behaviour, Child Protection, Attendance, Bullying to name a few. The safeguarding report to governors has also been updated.

We all deserve to feel safe - all the time.

Finance and School Budget

As you will be aware, financial pressures on schools continue locally and nationally. Over half the schools in the city submitted a deficit budget. We are pleased to report that we have approved a balanced budget this year. However, we have a much smaller surplus than in previous years and we are focused on ensuring that school finances are sustainable.

Governor Participation

There were 11 formal meetings of the Governing body this academic year. Governor attendance is published on the school's website. Absences having been fully explained and accepted and approved by the governing body. Other than meetings governors have attended, training, council meetings, headteacher and clerk appraisal, participated in the headteacher and deputy headteacher recruitment over several days, conducted link governor visits and school visits. There are no causes for concern at the level of commitment shown by any current member of the governing body.

Link Governor Visits

Governors need to know the school well in order to fulfil their role. The current areas of focus are, Attendance, Safeguarding, Pupil Premium, Senior Leadership, Health and Safety, Curriculum, GDPR, Diversity and Inclusion. Link Governors have all made visits to the school this year where they have learnt about their link area and provided appropriate challenge to ensure we continue to develop the school.

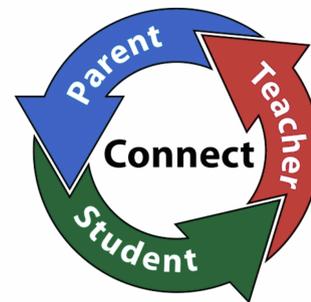
Attendance Target is 96%.

Governor Visits

We have had 3 half day visits to the school where we have met with pupils and staff, looked at aspects of the curriculum, pupil progress and data.

Family Engagement

We feel the school and board have worked very hard to strengthen stakeholder engagement with staff, pupils, parents/carers and the community. This year we want to focus specifically on family engagement. Research shows that outcomes in all areas for children are best in schools who have strong relationships with parents and carers.



School Development Plan

We have worked collaboratively with the senior leadership team to agree next year's priorities and areas for development. These have been informed by staff, Ofsted, the school's self-evaluation and data. Next years priorities will be:

1. Closing the Gap
2. The Curriculum
3. English
4. Attendance
5. Family Engagement
6. Emotional Health

Policies

Governors are responsible for reviewing and approving school policies in all areas. We know that our headteacher Mr Dally, senior leaders and staff have worked tirelessly to bring these up to date and ensure they reflect the practices at the school. This has been a huge piece of work.

Governor Vacancies

We are working hard to fill the three vacancies we have on the board. We have high representation from parents and carers on the board so we are actively seeking members with any of the following experience, governance at another school ideally primary, education and/or finance. Please reach out to anyone you know who may have an interest in becoming a governor at our school.

We hope you have a wonderful summer!